



Summary of Qualifications

- Senior ERP applications specialist with 25+ years' information technology professional career with large international organizations including Graymont, Creo/Kodak, Electrolux on Oracle JDEdwards, SAP in North America, Asia and Europe
- Comprehensive experience on developing solutions across various ERP modules including financial/accounting, sales, purchasing, Human Resources, manufacturing, Customer Service Management
- Exceptional ability translating business demand into technical solution, enhancing business process, creating customer values, speeding cash flow, reducing cost, increasing inventory turns, streamlining supply chain, improving equipment uptime.
- Excellent team-playing on contributing to the team goals. Managing team with respect, trust, support and encouragement
- Good at problem solving with great technical skills covering the full cycle of project.
- Solid Project Management knowledge and skills to ensure project success
- Previous management and technical training of JDE development, Supply Chain training, Sales and Distribution, Financial (G/L, AP, AR, Reporting) training, Inventory Management training, Purchasing Order Processing, PMI (American Project Management Institute) training for PMP (Project Management Professional), IBM Manager training; Project Management Office training, 7 Habits for Highly Efficient People, Microsoft training, etc

Applications · **JDEdwards** (E1 & World), SAP, SQL Server, Informatica, AS/400, MS OFFICE, MS Project
Language · English, Chinese Mandarin and Cantonese

Professional Experience

September 2005 – now

Second largest lime and limestone producer in North America

JDE Applications Specialist

- **Implement technical solution to ERP projects:**
Lead project team to get project plan, suggest technical solution, develop and implement total solution. Successfully implemented projects like EFT (Electronic Funds Transfer), Bar Code scanning for Equipment Maintenance, EDI (Electronic Data Interchange, Customer Portal with JDE Integration. Account Reconciliation via JDE Orchestrator.
- **Develop application and support Business Process Owners:**
Support Business Process Owners to solve issues of ERP application, develop and enhance interactive and batch applications. Skillful on different tools like Object Management Workbench, BI Publisher, Informatica (Workflow automation) and SQL Query Analyzer.
- **Design and implement JDE security and SoD (Segregation of Duty)**
Lead the team to migrate from all-doors-open to all-doors-closed security policy. Plan, design and implement the whole security structure, menu structure for 1000+ users. Proficient in Q_Software (security tool) and Security Workbench. Work as role of chief security officer and designed gatekeeping process.
- **ERP upgrading and migration**
Evaluate and plan ERP upgrading, do Impact Analysis and make preparation for JDE upgrading. Retrofit applications and migrate customization. Support test, train users. Successfully upgraded from JDE EnterpriseOne XE to 8.10 in 2006, from 8.10 to 9.0 in 2009, from 9.0 to 9.1 on Microsoft SQL Server database. Implement ERP migration in new company acquisition.

May 2003 – July 2005

World-leading provider of pre-press digital printing solutions

Business Analyst

- **Manage ERP projects and implement business process and system improvements:**
Collect requirements, analyze and propose solution, configure ERP system and validate the solution, manage change requests documentation. Manage and coordinate the process and system improvement projects like global Cost Reduction project, Lean Supply Chain / PULL strategy project, Quality improvement project.
- **Business data analyzing:** Standardize business processes, analyze business data among various applications, establish business performance tracking metrics.

Software Configuration Specialist

- **ERP implementation project:** As the member of project airborne team to coordinate sub-projects and ensure successfully implementing ERP system from North America headquarter to Asia Pacific including Japan. Analyze and fill gaps between various business systems. Ensure smooth migration to SAP R/3.

March 1996 – April 2003 www.electrolux.com

Global leader in household and professional appliances

Site Responsible, southern China , IT Organization

- **Sales and Distribution project:** Implement the Sales and Distribution modules on **JDEdwards** and link different countries. Establish Supply Chain model (Replenishment) and system in China covering more than 6 Sales Region, 31 provinces and various product .
- **Financial projects:** Lead the **JDEdwards** Financial Project for G/L, AP, AR, and Reporting, develop and implement the financial model for both global Chart Of Account and China local policy. Successfully roll out the global reporting tool which integrates reports from 500 companies from more than 80 countries within one day.
- **Project Management:** Work with stakeholders to define the project scope, develop project plan, organize project team, assign responsibilities to internal and external resources, coach project team, manage project change and variance, communicate with stakeholders, ensure good-quality of project finished in planned budget, time frame.

August 1990 – March 1996

One of the Top 5 refrigerator producer in China

Manager, Computer Department

- Mastermind the solution for MRPII Manufacturing Resources Planning (SSA BPCS)
- Support applications and computer hardware
- Develop and implement the Changsha Personnel Bureau Cadre Personnel Management System which was awarded the Advancement Prize of Hunan province Science Committee

Certifications

Project Management Professional (PMP no. 326290) of PMI (No. 1 score in Hunan Province PMP 2002)

MCSE Microsoft Certified System Engineer (MCP NO. 1556884)

Advanced Programmer Certificate issued by China Ministry of Personnel

Education

Bachelor of Computer Science

August 1986 – July 1990